

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.7%	2.7%	2.7%	2.7%	2.7%
0001 AA01	Administrative Assistant – Level I	HR	\$36.43	\$37.41	\$38.42	\$39.46	\$40.53	\$41.62
0001 AA02	Administrative Assistant – Level II	HR	\$53.84	\$55.29	\$56.79	\$58.32	\$59.89	\$61.51
0001 AB01	Application Engineer – Level I	HR	\$74.03	\$76.03	\$78.08	\$80.19	\$82.35	\$84.58
0001 AB02	Application Engineer – Level II	HR	\$100.33	\$103.04	\$105.82	\$108.68	\$111.61	\$114.63
0001 AC01	Application Programmer – Level I	HR	\$93.81	\$96.34	\$98.94	\$101.62	\$104.36	\$107.18
0001 AC02	Application Programmer – Level II	HR	\$122.79	\$126.11	\$129.51	\$133.01	\$136.60	\$140.29
0001 AC03	Applications Programmer – Level III	HR	\$146.36	\$150.31	\$154.37	\$158.54	\$162.82	\$167.21
0001 AD00	Application Systems Analyst	HR	\$113.07	\$116.12	\$119.26	\$122.48	\$125.79	\$129.18
0001 AE00	Biostatatician	HR	\$122.46	\$125.77	\$129.16	\$132.65	\$136.23	\$139.91
0001 AF01	Business Analyst – Level I	HR	\$71.40	\$73.33	\$75.31	\$77.34	\$79.43	\$81.57
0001 AF02	Business Analyst – Level II	HR	\$96.41	\$99.01	\$101.69	\$104.43	\$107.25	\$110.15
0001 AF03	Business Analyst – Level III	HR	\$118.45	\$121.65	\$124.93	\$128.31	\$131.77	\$135.33
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.76	\$105.53	\$108.38	\$111.31	\$114.32	\$117.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$146.54	\$150.50	\$154.56	\$158.73	\$163.02	\$167.42
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.96	\$158.12	\$162.39	\$166.77	\$171.27	\$175.90
0001 AH00	Chief Information Security Officer	HR	\$197.02	\$202.34	\$207.80	\$213.41	\$219.18	\$225.09
0001 AI00	Communications Hardware Specialist	HR	\$64.99	\$66.74	\$68.55	\$70.40	\$72.30	\$74.25
0001 AJ00	Communications Network Manager	HR	\$128.87	\$132.35	\$135.92	\$139.59	\$143.36	\$147.23
0001 AK00	Communications Software Specialist	HR	\$103.21	\$106.00	\$108.86	\$111.80	\$114.82	\$117.92
0001 AL00	Communications Specialist	HR	\$97.11	\$99.73	\$102.42	\$105.19	\$108.03	\$110.95
0001 AM00	Computer Data Librarian	HR	\$56.17	\$57.69	\$59.24	\$60.84	\$62.49	\$64.17
0001 AN00	Computer Scientist	HR	\$112.61	\$115.65	\$118.77	\$121.98	\$125.27	\$128.66
0001 AO01	Computer Security System Specialist – Level I	HR	\$99.13	\$101.81	\$104.56	\$107.38	\$110.28	\$113.25
0001 AO02	Computer Security System Specialist – Level II	HR	\$121.45	\$124.73	\$128.10	\$131.56	\$135.11	\$138.76
0001 AO03	Computer Security System Specialist – Level III	HR	\$146.25	\$150.20	\$154.25	\$158.42	\$162.70	\$167.09
0001 AP01	Computer Systems Analyst – Level I	HR	\$55.02	\$56.51	\$58.03	\$59.60	\$61.21	\$62.86
0001 AP02	Computer Systems Analyst – Level II	HR	\$87.45	\$89.81	\$92.24	\$94.73	\$97.28	\$99.91
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.34	\$121.54	\$124.82	\$128.19	\$131.65	\$135.20
0001 AQ00	Configuration Management Specialist	HR	\$132.10	\$135.67	\$139.33	\$143.09	\$146.96	\$150.92
0001 AR01	Cost Analyst – Level I	HR	\$61.20	\$62.85	\$64.55	\$66.29	\$68.08	\$69.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$83.21	\$85.46	\$87.76	\$90.13	\$92.57	\$95.07
0001 AS00	Data Entry Clerk	HR	\$34.69	\$35.63	\$36.59	\$37.58	\$38.59	\$39.63
0001 AT00	Data Security Specialist	HR	\$113.03	\$116.08	\$119.22	\$122.43	\$125.74	\$129.14
0001 AU00	Data Standardization Specialist	HR	\$78.02	\$80.13	\$82.29	\$84.51	\$86.79	\$89.14
0001 AV00	Database Administrator	HR	\$124.83	\$128.20	\$131.66	\$135.22	\$138.87	\$142.62
0001 AW01	Database Management Specialist – Level I	HR	\$93.52	\$96.05	\$98.64	\$101.30	\$104.04	\$106.85
0001 AW02	Database Management Specialist – Level II	HR	\$126.83	\$130.25	\$133.77	\$137.38	\$141.09	\$144.90
0001 AW03	Database Management Specialist – Level III	HR	\$144.86	\$148.77	\$152.79	\$156.91	\$161.15	\$165.50
0001 AX01	Database Specialist – Level I	HR	\$66.94	\$68.75	\$70.60	\$72.51	\$74.47	\$76.48
0001 AX02	Database Specialist – Level II	HR	\$83.06	\$85.30	\$87.61	\$89.97	\$92.40	\$94.90
0001 AX03	Database Specialist – Level III	HR	\$108.48	\$111.41	\$114.42	\$117.51	\$120.68	\$123.94
0001 AY00	Data Warehousing Administrator	HR	\$132.90	\$136.49	\$140.17	\$143.96	\$147.85	\$151.84
0001 AZ00	Data Warehouse Analyst	HR	\$95.88	\$98.47	\$101.13	\$103.86	\$106.66	\$109.54
0001 BA00	Data Warehouse Programmer	HR	\$124.84	\$128.21	\$131.67	\$135.23	\$138.88	\$142.63
0001 BB00	Disaster Recovery Specialist	HR	\$96.27	\$98.87	\$101.54	\$104.28	\$107.10	\$109.99
0001 BC01	Document Control Specialist – Level I	HR	\$48.15	\$49.45	\$50.79	\$52.16	\$53.56	\$55.01
0001 BC02	Document Control Specialist - Level II	HR	\$66.94	\$68.75	\$70.60	\$72.51	\$74.47	\$76.48
0001 BC03	Document Control Specialist – Level III	HR	\$77.11	\$79.19	\$81.33	\$83.53	\$85.78	\$88.10
0001 BD01	Document Support Specialist – Level I	HR	\$42.18	\$43.32	\$44.49	\$45.69	\$46.92	\$48.19
0001 BD02	Document Support Specialist – Level II	HR	\$58.76	\$60.35	\$61.98	\$63.65	\$65.37	\$67.13
0001 BE00	Duplicating Machine Operator	HR	\$35.01	\$35.96	\$36.93	\$37.92	\$38.95	\$40.00
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.55	\$71.43	\$73.36	\$75.34	\$77.37	\$79.46
0001 BG00	Electronic Meeting Technographer	HR	\$44.49	\$45.69	\$46.92	\$48.19	\$49.49	\$50.83
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$91.39	\$93.86	\$96.39	\$98.99	\$101.67	\$104.41
0001 BI00	Facilitator	HR	\$60.59	\$62.23	\$63.91	\$65.63	\$67.40	\$69.22
0001 BJ00	Financial Analyst – IT	HR	\$79.83	\$81.99	\$84.20	\$86.47	\$88.81	\$91.20
0001 BK01	Functional Analyst – Level I	HR	\$63.03	\$64.73	\$66.48	\$68.27	\$70.12	\$72.01
0001 BK02	Functional Analyst – Level II	HR	\$85.50	\$87.81	\$90.18	\$92.61	\$95.11	\$97.68
0001 BL01	General Clerk – Level I	HR	\$34.46	\$35.39	\$36.35	\$37.33	\$38.34	\$39.37
0001 BL02	General Clerk – Level II	HR	\$42.63	\$43.78	\$44.96	\$46.18	\$47.42	\$48.70

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$47.95	\$49.24	\$50.57	\$51.94	\$53.34	\$54.78
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.15	\$88.48	\$90.86	\$93.32	\$95.84	\$98.43
0001 BN00	Graphical User Interface Designer	HR	\$98.70	\$101.36	\$104.10	\$106.91	\$109.80	\$112.76
0001 BO00	Graphics Specialist	HR	\$60.10	\$61.72	\$63.39	\$65.10	\$66.86	\$68.66
0001 BP00	Hardware Draftsman	HR	\$93.35	\$95.87	\$98.46	\$101.12	\$103.85	\$106.65
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.32	\$60.92	\$62.57	\$64.26	\$65.99	\$67.77
0001 BQ02	Hardware Installation Technician – Level II	HR	\$71.46	\$73.39	\$75.37	\$77.41	\$79.50	\$81.64
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.36	\$69.18	\$71.05	\$72.96	\$74.93	\$76.96
0001 BS00	Help Desk Manager	HR	\$121.03	\$124.30	\$127.65	\$131.10	\$134.64	\$138.28
0001 BT00	Help Desk Specialist	HR	\$64.68	\$66.43	\$68.22	\$70.06	\$71.95	\$73.90
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.54	\$44.72	\$45.92	\$47.16	\$48.44	\$49.74
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$55.08	\$56.57	\$58.09	\$59.66	\$61.27	\$62.93
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$68.61	\$70.46	\$72.36	\$74.32	\$76.33	\$78.39
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$119.94	\$123.18	\$126.50	\$129.92	\$133.43	\$137.03
0001 BW01	Information Engineer – Level I	HR	\$117.37	\$120.54	\$123.79	\$127.14	\$130.57	\$134.09
0001 BW02	Information Engineer – Level II	HR	\$131.29	\$134.83	\$138.48	\$142.21	\$146.05	\$150.00
0001 BX00	Information Resource Management Analyst	HR	\$86.83	\$89.17	\$91.58	\$94.05	\$96.59	\$99.20
0001 BY00	Information Systems Training Specialist	HR	\$116.29	\$119.43	\$122.65	\$125.97	\$129.37	\$132.86
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.57	\$127.93	\$131.39	\$134.94	\$138.58	\$142.32
0001 CA00	IT Strategic/Capital Planner	HR	\$123.91	\$127.26	\$130.69	\$134.22	\$137.84	\$141.57
0001 CB00	Knowledge Management Specialist	HR	\$61.08	\$62.73	\$64.42	\$66.16	\$67.95	\$69.78
0001 CC00	Librarian	HR	\$54.58	\$56.05	\$57.57	\$59.12	\$60.72	\$62.36
0001 CD00	Librarian Technician	HR	\$51.97	\$53.37	\$54.81	\$56.29	\$57.81	\$59.38
0001 CE00	Medical Billing/Account Management Specialist	HR	\$69.56	\$71.44	\$73.37	\$75.35	\$77.38	\$79.47
0001 CF00	Modeling and Simulation Specialist	HR	\$100.69	\$103.41	\$106.20	\$109.07	\$112.01	\$115.04
0001 CG00	Network Administrator	HR	\$108.07	\$110.99	\$113.98	\$117.06	\$120.22	\$123.47
0001 CH00	Network Draftsman	HR	\$104.42	\$107.24	\$110.13	\$113.11	\$116.16	\$119.30
0001 CI01	Network Installation Technician – Level I	HR	\$59.98	\$61.60	\$63.26	\$64.97	\$66.72	\$68.53
0001 CI02	Network Installation Technician – Level II	HR	\$70.13	\$72.02	\$73.97	\$75.97	\$78.02	\$80.12
0001 CJ00	Network Support Technician	HR	\$40.80	\$41.90	\$43.03	\$44.19	\$45.39	\$46.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$112.98	\$116.03	\$119.16	\$122.38	\$125.68	\$129.08
0001 CL00	Procurement Product Specialist	HR	\$70.03	\$71.92	\$73.86	\$75.86	\$77.91	\$80.01
0001 CM00	Program Administration Specialist	HR	\$57.75	\$59.31	\$60.91	\$62.56	\$64.24	\$65.98
0001 CN00	Program Analyst	HR	\$91.86	\$94.34	\$96.89	\$99.50	\$102.19	\$104.95
0001 CO00	Program Manager	HR	\$166.27	\$170.76	\$175.37	\$180.10	\$184.97	\$189.96
0001 CP00	Project Control Specialist	HR	\$119.86	\$123.10	\$126.42	\$129.83	\$133.34	\$136.94
0001 CQ00	Project Leader	HR	\$163.43	\$167.84	\$172.37	\$177.03	\$181.81	\$186.72
0001 CR01	Project Manager – Level I	HR	\$89.24	\$91.65	\$94.12	\$96.67	\$99.28	\$101.96
0001 CR02	Project Manager – Level II	HR	\$107.41	\$110.31	\$113.29	\$116.35	\$119.49	\$122.71
0001 CR03	Project Manager – Level III		\$133.96	\$137.58	\$141.29	\$145.11	\$149.02	\$153.05
0001 CS00	Public Health Analyst	HR	\$65.49	\$67.26	\$69.07	\$70.94	\$72.85	\$74.82
0001 CT00	Quality Assurance Analyst	HR	\$94.55	\$97.10	\$99.72	\$102.42	\$105.18	\$108.02
0001 CU00	Quality Assurance Manager	HR	\$129.75	\$133.25	\$136.85	\$140.55	\$144.34	\$148.24
0001 CV00	Quality Assurance Specialist	HR	\$109.78	\$112.74	\$115.79	\$118.91	\$122.13	\$125.42
0001 CW00	Records Management Specialist	HR	\$83.89	\$86.16	\$88.48	\$90.87	\$93.32	\$95.84
0001 CX00	Scanner Operator	HR	\$29.94	\$30.75	\$31.58	\$32.43	\$33.31	\$34.21
0001 CY00	Scientific Data Analyst	HR	\$98.62	\$101.28	\$104.02	\$106.83	\$109.71	\$112.67
0001 CZ01	Subject Matter Expert – Level I	HR	\$160.95	\$165.30	\$169.76	\$174.34	\$179.05	\$183.88
0001 CZ02	Subject Matter Expert – Level II	HR	\$194.69	\$199.95	\$205.35	\$210.89	\$216.58	\$222.43
0001 CZ03	Subject Matter Expert – Level III	HR	\$291.98	\$299.86	\$307.96	\$316.27	\$324.81	\$333.58
0001 DA01	System Administrator – Level I	HR	\$83.17	\$85.42	\$87.72	\$90.09	\$92.52	\$95.02
0001 DA02	System Administrator – Level II	HR	\$104.68	\$107.51	\$110.41	\$113.39	\$116.45	\$119.60
0001 DA03	System Administrator – Level III	HR	\$131.51	\$135.06	\$138.71	\$142.45	\$146.30	\$150.25
0001 DB01	Systems Architect – Level I	HR	\$123.36	\$126.69	\$130.11	\$133.62	\$137.23	\$140.94
0001 DB02	Systems Architect – Level II	HR	\$154.85	\$159.03	\$163.32	\$167.73	\$172.26	\$176.91
0001 DC01	Systems Engineer – Level I	HR	\$93.88	\$96.41	\$99.02	\$101.69	\$104.44	\$107.26
0001 DC02	Systems Engineer – Level II	HR	\$133.49	\$137.09	\$140.80	\$144.60	\$148.50	\$152.51
0001 DC03	Systems Engineer – Level III	HR	\$167.46	\$171.98	\$176.62	\$181.39	\$186.29	\$191.32
0001 DD00	System Operator	HR	\$48.00	\$49.30	\$50.63	\$51.99	\$53.40	\$54.84
0001 DE00	System Programmer	HR	\$91.48	\$93.95	\$96.49	\$99.09	\$101.77	\$104.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.26	\$56.75	\$58.28	\$59.86	\$61.47	\$63.13
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.91	\$73.85	\$75.85	\$77.89	\$80.00	\$82.16
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.72	\$96.25	\$98.85	\$101.52	\$104.26	\$107.07
0001 DG01	Telecommunications Engineer – Level I	HR	\$95.48	\$98.06	\$100.71	\$103.42	\$106.22	\$109.08
0001 DG02	Telecommunications Engineer - Level II	HR	\$111.78	\$114.80	\$117.90	\$121.08	\$124.35	\$127.71
0001 DH01	Telecommunications Specialist – Level I	HR	\$89.89	\$92.32	\$94.81	\$97.37	\$100.00	\$102.70
0001 DH02	Telecommunications Specialist - Level II	HR	\$105.15	\$107.99	\$110.90	\$113.90	\$116.97	\$120.13
0001 DI00	Test Engineer	HR	\$103.95	\$106.76	\$109.64	\$112.60	\$115.64	\$118.76
0001 DJ00	Training Manager	HR	\$113.60	\$116.67	\$119.82	\$123.05	\$126.37	\$129.79
0001 DK01	Training Specialist – Level I	HR	\$68.62	\$70.47	\$72.38	\$74.33	\$76.34	\$78.40
0001 DK02	Training Specialist – Level II	HR	\$84.20	\$86.47	\$88.81	\$91.21	\$93.67	\$96.20
0001 DL00	Web Content Administrator	HR	\$101.87	\$104.62	\$107.45	\$110.35	\$113.33	\$116.39
0001 DM00	Web Designer	HR	\$92.79	\$95.30	\$97.87	\$100.51	\$103.22	\$106.01
0001 DN00	Web Project Manager	HR	\$124.95	\$128.32	\$131.79	\$135.35	\$139.00	\$142.75
0001 DO00	Web Software Developer	HR	\$106.54	\$109.42	\$112.37	\$115.40	\$118.52	\$121.72
0001 DP00	Webmaster	HR	\$94.28	\$96.83	\$99.44	\$102.12	\$104.88	\$107.71
0001 DQ00	Wide Area Network Administrator	HR	\$80.10	\$82.26	\$84.48	\$86.76	\$89.11	\$91.51

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			5	6	7	8	9	10
	Escalation rate			2.7%	2.7%	2.7%	2.7%	2.7%
0002 AA01	Administrative Assistant – Level I	HR	\$33.82	\$34.73	\$35.67	\$36.63	\$37.62	\$38.64
0002 AA02	Administrative Assistant – Level II	HR	\$49.98	\$51.33	\$52.72	\$54.14	\$55.60	\$57.10
0002 AB01	Application Engineer – Level I	HR	\$68.72	\$70.58	\$72.48	\$74.44	\$76.45	\$78.51
0002 AB02	Application Engineer – Level II	HR	\$93.13	\$95.64	\$98.23	\$100.88	\$103.60	\$106.40
0002 AC01	Application Programmer – Level I	HR	\$87.08	\$89.43	\$91.85	\$94.33	\$96.87	\$99.49
0002 AC02	Application Programmer – Level II	HR	\$113.98	\$117.06	\$120.22	\$123.46	\$126.80	\$130.22
0002 AC03	Applications Programmer – Level III	HR	\$135.86	\$139.53	\$143.30	\$147.16	\$151.14	\$155.22
0002 AD00	Application Systems Analyst	HR	\$104.96	\$107.79	\$110.70	\$113.69	\$116.76	\$119.92
0002 AE00	Biostatatician	HR	\$113.68	\$116.75	\$119.90	\$123.14	\$126.46	\$129.88
0002 AF01	Business Analyst – Level I	HR	\$66.28	\$68.07	\$69.91	\$71.79	\$73.73	\$75.72
0002 AF02	Business Analyst – Level II	HR	\$89.49	\$91.91	\$94.39	\$96.94	\$99.55	\$102.24
0002 AF03	Business Analyst – Level III	HR	\$109.95	\$112.92	\$115.97	\$119.10	\$122.31	\$125.62
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.39	\$97.97	\$100.61	\$103.33	\$106.12	\$108.98
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$136.03	\$139.70	\$143.47	\$147.35	\$151.33	\$155.41
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.91	\$146.77	\$150.73	\$154.80	\$158.98	\$163.27
0002 AH00	Chief Information Security Officer	HR	\$182.89	\$187.83	\$192.90	\$198.11	\$203.46	\$208.95
0002 AI00	Communications Hardware Specialist	HR	\$60.32	\$61.95	\$63.62	\$65.34	\$67.10	\$68.91
0002 AJ00	Communications Network Manager	HR	\$119.62	\$122.85	\$126.17	\$129.57	\$133.07	\$136.66
0002 AK00	Communications Software Specialist	HR	\$95.81	\$98.40	\$101.05	\$103.78	\$106.58	\$109.46
0002 AL00	Communications Specialist	HR	\$90.14	\$92.57	\$95.07	\$97.64	\$100.28	\$102.98
0002 AM00	Computer Data Librarian	HR	\$52.14	\$53.55	\$54.99	\$56.48	\$58.00	\$59.57
0002 AN00	Computer Scientist	HR	\$104.53	\$107.35	\$110.25	\$113.23	\$116.28	\$119.42
0002 AO01	Computer Security System Specialist – Level I	HR	\$92.02	\$94.50	\$97.06	\$99.68	\$102.37	\$105.13
0002 AO02	Computer Security System Specialist – Level II	HR	\$112.74	\$115.78	\$118.91	\$122.12	\$125.42	\$128.80
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.76	\$139.43	\$143.19	\$147.06	\$151.03	\$155.10
0002 AP01	Computer Systems Analyst – Level I	HR	\$51.07	\$52.45	\$53.87	\$55.32	\$56.81	\$58.35
0002 AP02	Computer Systems Analyst – Level II	HR	\$81.17	\$83.36	\$85.61	\$87.92	\$90.30	\$92.74
0002 AP03	Computer Systems Analyst – Level III	HR	\$109.85	\$112.82	\$115.86	\$118.99	\$122.20	\$125.50
0002 AQ00	Configuration Management Specialist	HR	\$122.62	\$125.93	\$129.33	\$132.82	\$136.41	\$140.09
0002 AR01	Cost Analyst – Level I	HR	\$56.81	\$58.34	\$59.92	\$61.54	\$63.20	\$64.90

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0002 AR02	Cost Analyst – Level II	HR	\$77.24	\$79.33	\$81.47	\$83.67	\$85.93	\$88.25
0002 AS00	Data Entry Clerk	HR	\$32.21	\$33.08	\$33.97	\$34.89	\$35.83	\$36.80
0002 AT00	Data Security Specialist	HR	\$104.92	\$107.75	\$110.66	\$113.65	\$116.72	\$119.87
0002 AU00	Data Standardization Specialist	HR	\$72.42	\$74.38	\$76.38	\$78.45	\$80.56	\$82.74
0002 AV00	Database Administrator	HR	\$115.87	\$119.00	\$122.21	\$125.51	\$128.90	\$132.38
0002 AW01	Database Management Specialist – Level I	HR	\$86.81	\$89.15	\$91.56	\$94.03	\$96.57	\$99.18
0002 AW02	Database Management Specialist – Level II	HR	\$117.73	\$120.91	\$124.17	\$127.53	\$130.97	\$134.51
0002 AW03	Database Management Specialist – Level III	HR	\$134.47	\$138.10	\$141.83	\$145.66	\$149.59	\$153.63
0002 AX01	Database Specialist – Level I	HR	\$62.14	\$63.82	\$65.54	\$67.31	\$69.13	\$70.99
0002 AX02	Database Specialist – Level II	HR	\$77.10	\$79.18	\$81.32	\$83.52	\$85.77	\$88.09
0002 AX03	Database Specialist – Level III	HR	\$100.69	\$103.41	\$106.20	\$109.07	\$112.01	\$115.04
0002 AY00	Data Warehousing Administrator	HR	\$123.36	\$126.69	\$130.11	\$133.62	\$137.23	\$140.94
0002 AZ00	Data Warehouse Analyst	HR	\$89.00	\$91.40	\$93.87	\$96.41	\$99.01	\$101.68
0002 BA00	Data Warehouse Programmer	HR	\$115.88	\$119.01	\$122.22	\$125.52	\$128.91	\$132.39
0002 BB00	Disaster Recovery Specialist	HR	\$89.36	\$91.77	\$94.25	\$96.80	\$99.41	\$102.09
0002 BC01	Document Control Specialist – Level I	HR	\$44.69	\$45.90	\$47.14	\$48.41	\$49.72	\$51.06
0002 BC02	Document Control Specialist - Level II	HR	\$62.14	\$63.82	\$65.54	\$67.31	\$69.13	\$70.99
0002 BC03	Document Control Specialist – Level III		\$71.58	\$73.51	\$75.50	\$77.54	\$79.63	\$81.78
0002 BD01	Document Support Specialist – Level I	HR	\$39.16	\$40.22	\$41.30	\$42.42	\$43.56	\$44.74
0002 BD02	Document Support Specialist – Level II	HR	\$54.55	\$56.02	\$57.54	\$59.09	\$60.68	\$62.32
0002 BE00	Duplicating Machine Operator	HR	\$32.50	\$33.38	\$34.28	\$35.20	\$36.15	\$37.13
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.56	\$66.30	\$68.09	\$69.93	\$71.82	\$73.76
0002 BG00	Electronic Meeting Technographer	HR	\$41.30	\$42.42	\$43.56	\$44.74	\$45.94	\$47.18
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$84.83	\$87.12	\$89.47	\$91.89	\$94.37	\$96.92
0002 BI00	Facilitator	HR	\$56.24	\$57.76	\$59.32	\$60.92	\$62.56	\$64.25
0002 BJ00	Financial Analyst – IT	HR	\$74.11	\$76.11	\$78.17	\$80.28	\$82.44	\$84.67
0002 BK01	Functional Analyst – Level I	HR	\$58.51	\$60.09	\$61.71	\$63.38	\$65.09	\$66.85
0002 BK02	Functional Analyst – Level II	HR	\$79.37	\$81.51	\$83.71	\$85.97	\$88.30	\$90.68
0002 BL01	General Clerk – Level I	HR	\$31.99	\$32.85	\$33.74	\$34.65	\$35.59	\$36.55
0002 BL02	General Clerk – Level II	HR	\$39.57	\$40.64	\$41.74	\$42.86	\$44.02	\$45.21

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$44.51	\$45.71	\$46.95	\$48.21	\$49.52	\$50.85
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$79.97	\$82.13	\$84.35	\$86.62	\$88.96	\$91.36
0002 BN00	Graphical User Interface Designer	HR	\$91.62	\$94.09	\$96.63	\$99.24	\$101.92	\$104.67
0002 BO00	Graphics Specialist	HR	\$55.79	\$57.30	\$58.84	\$60.43	\$62.06	\$63.74
0002 BP00	Hardware Draftsman	HR	\$86.65	\$88.99	\$91.39	\$93.86	\$96.39	\$99.00
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.06	\$56.55	\$58.07	\$59.64	\$61.25	\$62.91
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.34	\$68.13	\$69.97	\$71.86	\$73.80	\$75.79
0002 BR00	Hardware Specialist – Information Technology	HR	\$62.53	\$64.22	\$65.95	\$67.73	\$69.56	\$71.44
0002 BS00	Help Desk Manager	HR	\$112.34	\$115.37	\$118.49	\$121.69	\$124.97	\$128.35
0002 BT00	Help Desk Specialist	HR	\$60.04	\$61.66	\$63.33	\$65.04	\$66.79	\$68.60
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.42	\$41.51	\$42.63	\$43.78	\$44.97	\$46.18
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.13	\$52.51	\$53.93	\$55.38	\$56.88	\$58.42
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$63.69	\$65.41	\$67.18	\$68.99	\$70.85	\$72.77
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$111.33	\$114.34	\$117.42	\$120.59	\$123.85	\$127.19
0002 BW01	Information Engineer – Level I	HR	\$108.95	\$111.89	\$114.91	\$118.02	\$121.20	\$124.47
0002 BW02	Information Engineer – Level II	HR	\$121.87	\$125.16	\$128.54	\$132.01	\$135.57	\$139.24
0002 BX00	Information Resource Management Analyst	HR	\$80.60	\$82.78	\$85.01	\$87.31	\$89.66	\$92.08
0002 BY00	Information Systems Training Specialist	HR	\$107.95	\$110.86	\$113.86	\$116.93	\$120.09	\$123.33
0002 BZ00	IT Policy/Legislative Specialist	HR	\$115.63	\$118.75	\$121.96	\$125.25	\$128.63	\$132.11
0002 CA00	IT Strategic/Capital Planner	HR	\$115.02	\$118.13	\$121.31	\$124.59	\$127.95	\$131.41
0002 CB00	Knowledge Management Specialist	HR	\$56.70	\$58.23	\$59.80	\$61.42	\$63.08	\$64.78
0002 CC00	Librarian	HR	\$50.67	\$52.04	\$53.44	\$54.89	\$56.37	\$57.89
0002 CD00	Librarian Technician	HR	\$48.24	\$49.54	\$50.88	\$52.25	\$53.66	\$55.11
0002 CE00	Medical Billing/Account Management Specialist	HR	\$64.57	\$66.31	\$68.10	\$69.94	\$71.83	\$73.77
0002 CF00	Modeling and Simulation Specialist	HR	\$93.47	\$95.99	\$98.59	\$101.25	\$103.98	\$106.79
0002 CG00	Network Administrator	HR	\$100.32	\$103.03	\$105.81	\$108.67	\$111.60	\$114.61
0002 CH00	Network Draftsman	HR	\$96.93	\$99.55	\$102.23	\$105.00	\$107.83	\$110.74
0002 CI01	Network Installation Technician – Level I	HR	\$55.67	\$57.17	\$58.72	\$60.30	\$61.93	\$63.60
0002 CI02	Network Installation Technician – Level II	HR	\$65.10	\$66.86	\$68.66	\$70.52	\$72.42	\$74.38
0002 CJ00	Network Support Technician	HR	\$37.87	\$38.89	\$39.94	\$41.02	\$42.13	\$43.27

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$104.87	\$107.70	\$110.61	\$113.60	\$116.66	\$119.81
0002 CL00	Procurement Product Specialist	HR	\$65.00	\$66.76	\$68.56	\$70.41	\$72.31	\$74.26
0002 CM00	Program Administration Specialist	HR	\$53.61	\$55.06	\$56.54	\$58.07	\$59.64	\$61.25
0002 CN00	Program Analyst	HR	\$85.27	\$87.57	\$89.94	\$92.37	\$94.86	\$97.42
0002 CO00	Program Manager	HR	\$154.34	\$158.51	\$162.79	\$167.18	\$171.70	\$176.33
0002 CP00	Project Control Specialist	HR	\$111.26	\$114.26	\$117.35	\$120.52	\$123.77	\$127.11
0002 CQ00	Project Leader	HR	\$151.71	\$155.81	\$160.01	\$164.33	\$168.77	\$173.33
0002 CR01	Project Manager – Level I	HR	\$82.84	\$85.08	\$87.37	\$89.73	\$92.16	\$94.64
0002 CR02	Project Manager – Level II	HR	\$99.71	\$102.40	\$105.17	\$108.01	\$110.92	\$113.92
0002 CR03	Project Manager – Level III	HR	\$124.35	\$127.71	\$131.16	\$134.70	\$138.33	\$142.07
0002 CS00	Public Health Analyst	HR	\$60.79	\$62.43	\$64.12	\$65.85	\$67.63	\$69.45
0002 CT00	Quality Assurance Analyst	HR	\$87.77	\$90.14	\$92.57	\$95.07	\$97.64	\$100.28
0002 CU00	Quality Assurance Manager	HR	\$120.44	\$123.69	\$127.03	\$130.46	\$133.98	\$137.60
0002 CV00	Quality Assurance Specialist	HR	\$101.90	\$104.65	\$107.48	\$110.38	\$113.36	\$116.42
0002 CW00	Records Management Specialist	HR	\$77.87	\$79.97	\$82.13	\$84.35	\$86.63	\$88.97
0002 CX00	Scanner Operator	HR	\$27.79	\$28.54	\$29.31	\$30.10	\$30.92	\$31.75
0002 CY00	Scientific Data Analyst	HR	\$91.54	\$94.01	\$96.55	\$99.16	\$101.83	\$104.58
0002 CZ01	Subject Matter Expert – Level I	HR	\$149.40	\$153.43	\$157.58	\$161.83	\$166.20	\$170.69
0002 CZ02	Subject Matter Expert – Level II	HR	\$180.72	\$185.60	\$190.61	\$195.76	\$201.04	\$206.47
0002 CZ03	Subject Matter Expert – Level III	HR	\$271.03	\$278.35	\$285.86	\$293.58	\$301.51	\$309.65
0002 DA01	System Administrator – Level I	HR	\$77.21	\$79.29	\$81.44	\$83.63	\$85.89	\$88.21
0002 DA02	System Administrator – Level II	HR	\$97.17	\$99.79	\$102.49	\$105.26	\$108.10	\$111.02
0002 DA03	System Administrator – Level III	HR	\$122.08	\$125.38	\$128.76	\$132.24	\$135.81	\$139.48
0002 DB01	Systems Architect – Level I	HR	\$114.51	\$117.60	\$120.78	\$124.04	\$127.39	\$130.83
0002 DB02	Systems Architect – Level II	HR	\$143.74	\$147.62	\$151.61	\$155.70	\$159.90	\$164.22
0002 DC01	Systems Engineer – Level I	HR	\$87.14	\$89.49	\$91.91	\$94.39	\$96.94	\$99.56
0002 DC02	Systems Engineer – Level II	HR	\$123.91	\$127.26	\$130.69	\$134.22	\$137.84	\$141.57
0002 DC03	Systems Engineer – Level III	HR	\$155.45	\$159.65	\$163.96	\$168.38	\$172.93	\$177.60
0002 DD00	System Operator	HR	\$44.56	\$45.76	\$47.00	\$48.27	\$49.57	\$50.91
0002 DE00	System Programmer	HR	\$84.92	\$87.21	\$89.57	\$91.99	\$94.47	\$97.02

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.29	\$52.67	\$54.10	\$55.56	\$57.06	\$58.60
0002 DF02	Technical Writer/Editor – Level II	HR	\$66.75	\$68.55	\$70.40	\$72.30	\$74.26	\$76.26
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.99	\$89.34	\$91.75	\$94.23	\$96.77	\$99.39
0002 DG01	Telecommunications Engineer – Level I	HR	\$88.63	\$91.02	\$93.48	\$96.00	\$98.60	\$101.26
0002 DG02	Telecommunications Engineer - Level II	HR	\$103.76	\$106.56	\$109.44	\$112.39	\$115.43	\$118.54
0002 DH01	Telecommunications Specialist – Level I	HR	\$83.44	\$85.69	\$88.01	\$90.38	\$92.82	\$95.33
0002 DH02	Telecommunications Specialist - Level II	HR	\$97.60	\$100.24	\$102.94	\$105.72	\$108.58	\$111.51
0002 DI00	Test Engineer	HR	\$96.49	\$99.10	\$101.77	\$104.52	\$107.34	\$110.24
0002 DJ00	Training Manager	HR	\$105.45	\$108.30	\$111.22	\$114.22	\$117.31	\$120.48
0002 DK01	Training Specialist – Level I	HR	\$63.70	\$65.42	\$67.19	\$69.00	\$70.86	\$72.78
0002 DK02	Training Specialist – Level II	HR	\$78.15	\$80.26	\$82.43	\$84.65	\$86.94	\$89.29
0002 DL00	Web Content Administrator	HR	\$94.56	\$97.11	\$99.74	\$102.43	\$105.19	\$108.03
0002 DM00	Web Designer	HR	\$86.13	\$88.46	\$90.84	\$93.30	\$95.82	\$98.40
0002 DN00	Web Project Manager	HR	\$115.98	\$119.11	\$122.33	\$125.63	\$129.02	\$132.51
0002 DO00	Web Software Developer	HR	\$98.90	\$101.57	\$104.31	\$107.13	\$110.02	\$112.99
0002 DP00	Webmaster	HR	\$87.51	\$89.87	\$92.30	\$94.79	\$97.35	\$99.98
0002 DQ00	Wide Area Network Administrator	HR	\$74.35	\$76.36	\$78.42	\$80.54	\$82.71	\$84.94